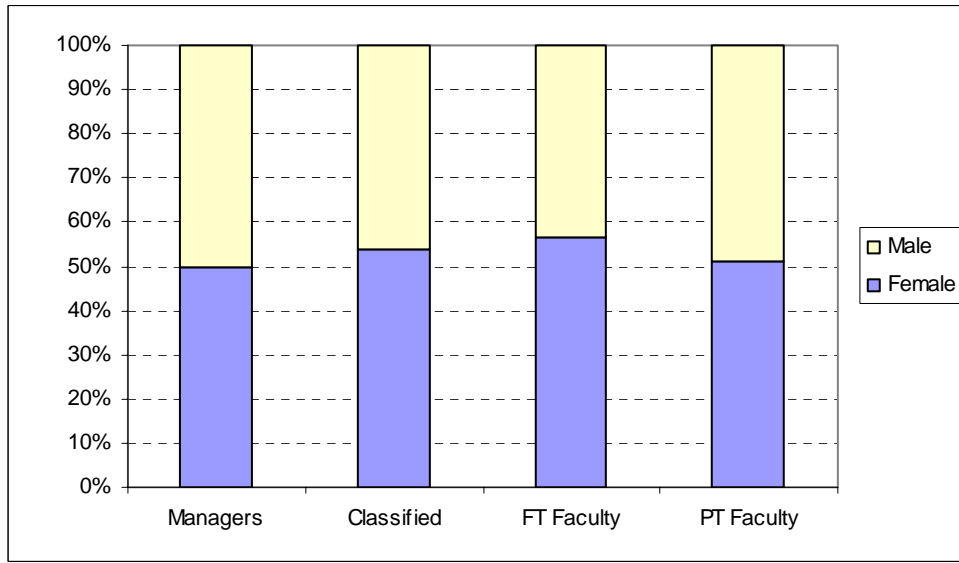


## ***Demographics of Faculty and Staff***

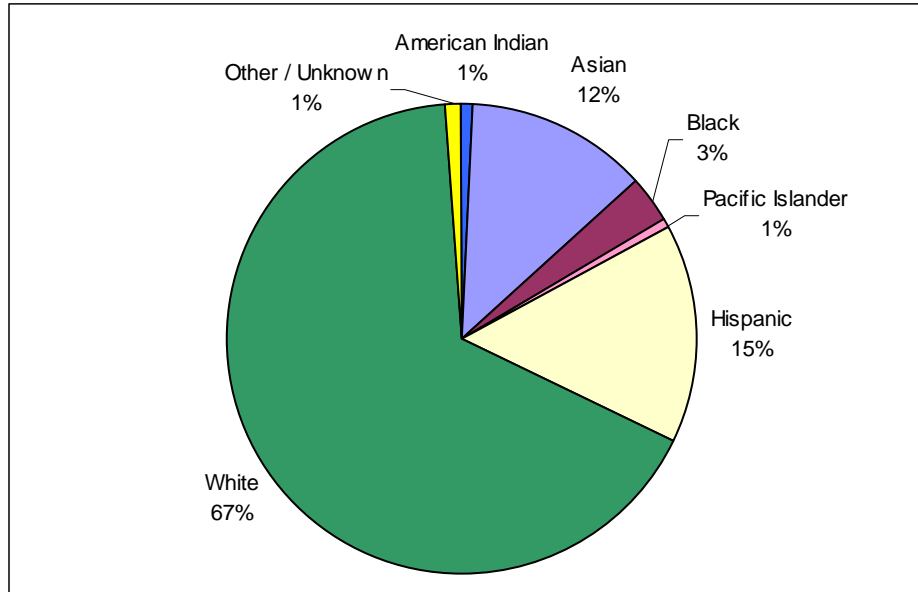
Cypress College employs approximately 900 instructors, managers and staff. College-wide and across most job assignment categories, women comprise slightly more than half the employees.

**Employee Gender by Assignment, Fall 2007**

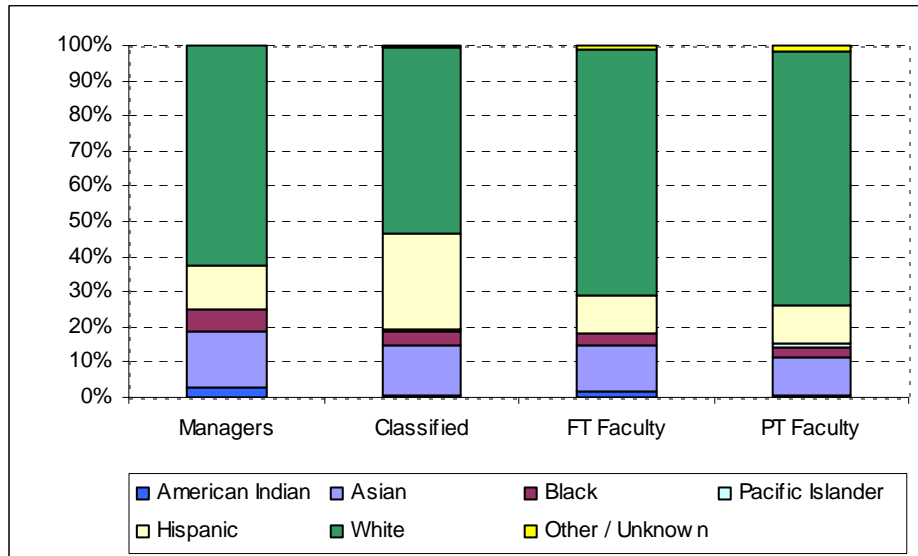


Although most employees are White (67%), many are of other ethnicities; 15% are Hispanic and 12% are Asian or Filipino. Compared to 2006, the proportion of White employees decreased (by 2 percentage points) and Hispanic employees increased (by 1 percentage point). Of the various employee groups, the classified staff remains the most diverse.

**Employee Ethnicity, Fall 2007**



**Employee Ethnicity by Assignment, Fall 2007**



We examined employee age as of the beginning of Fall 2007 and found that the college has higher proportions of managers and full-time faculty approaching retirement than adjunct faculty and classified staff. This suggests that there will be a substantial number of retirements within the next five to ten years.

### Employee Age by Assignment, Fall 2007

Age Group	Manager	Classified	FT Faculty	PT Faculty	Total
60 and over	4	21	49	67	141
55 - 59	8	29	42	62	141
50 - 54	5	36	36	66	143
40 - 49	8	66	56	98	228
30 - 39	6	46	40	96	188
Less than 30	1	22			59
Total	32	220	223	425	900